



Job Description | Associate Pastor Tower Grove

Job Summary: The Associate Pastor at The Journey-Tower Grove will work with the Lead Pastor and Elders of Tower Grove to devise strategy, build and lead teams, and shepherd individuals in order to lead our congregation into a deeper relationship with Jesus, submitting every area of their lives to His Lordship and direction.

Core Competencies & Qualifications:

The individual in this position must possess the following skills, abilities, and attitudes in order to perform this position:

Core Competencies:

- Takes responsibility for actions, projects and people
- Motivates and empowers others
- Works strategically to realize organizational goals
- Presents information clearly and concisely
- Relates well and cares for people at all levels
- Organizational learning approach that seeks feedback from staff, volunteers & congregants

Qualifications:

- Fulfills the Journey's membership requirements as outlined in the membership covenant
- Fulfills the character qualifications and duties of Elder as taught in Scriptures (1 Tim 3:8-13)
- Embodies the core values of The Journey
- Track record of discipleship and evangelism in personal life and ministry
- Ability to work with people of diverse temperaments, gifts, passions, and backgrounds
- Demonstrated pastoral presence and shepherd's heart for congregation
- Ability and desire to provide Biblical counsel and care to hurting people
- Teachable spirit and actively seek and receive feedback
- Relational, Incarnational, and Missional philosophy of ministry
- Ability to lead multiple areas of ministry and coordinate volunteers
- Ability to multiply, equip and empower others for ministry
- Ability to work independently and be a self-starter
- Excellent written and verbal communication skills
- Excellent organizational and administrative skills

Duties & Responsibilities:

- Collaborate with TG Leadership to develop, implement, and oversee a holistic discipleship plan for the Tower Grove congregation
- Oversee the Tower Grove membership process, incorporating it into our overall plan for discipleship and community
- Recruit, train, develop, and oversee Tower Grove lay leaders
- Develop and Implement a vision and strategy for groups that focuses on connection, discipleship, and missional living
- Develop an evaluation process for groups to determine effectiveness of groups and identification of new leaders for groups

- Collaborate with the Connections Director to develop a clear and effective strategy to help attendees/newcomers easily and efficiently take the next steps, to include baptism, membership, and assimilation into the small groups.
- Collaborate with Pastor of Care to provide care for congregation
- Train and equip leaders to be effective in their facilitation, oversight, and care for their groups
- Develop and Implement a vision and strategy for groups that focuses on connection, discipleship, and missional living
- Oversee and help develop leaders for the Tower Grove Youth and Kids ministries
- Develop and implement a leadership track for and with members to help further develop them for church leadership and ownership over ministries at Tower Grove
- Assist in the the planning and execution of training/equipping classes
- Counsel and shepherd individuals and families as needed
- Collaborate with the pastoral staff to plan and execute special church services (e.g. Christmas Eve, Baptisms, and Good Friday)
- Leadership in worship services and with Service Pastors
- Teaching and Preaching, as gifted and needed

All other duties as assigned.

Status: Full-Time, exempt

Schedule: M-F and Sundays as needed

Hours: 45-50 hours/week

Benefits: Health Insurance; 403b, Life Insurance; LTD; paid vacation, sick, and personal leave; cell phone reimbursement

Reports to: Lead Pastor of Tower Grove

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